

Expertise in Action

Sharing Canada's Greatest Resource with the World, its People

2021-2025 Retrospective Impact Report



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TAP-EDM OVERVIEW

Built on the idea of a "living library," the Technical Assistance Partnership – Expert Deployment Mechanism (TAP-EDM) serves as Canada's internationally recognised deep bench of public-service and civil-society specialists to answer real-time requests from partner governments. When a National Government partner identifies a gap—whether strengthening anti-human-trafficking law enforcement practice in Jordan or managing wildfires in Bolivia—TAP-EDM "hones in on" a Canadian expert (CE), prepares them, and often embeds them shoulder-to-shoulder with local teams, so solutions are co-created, context-specific, and sustainable.

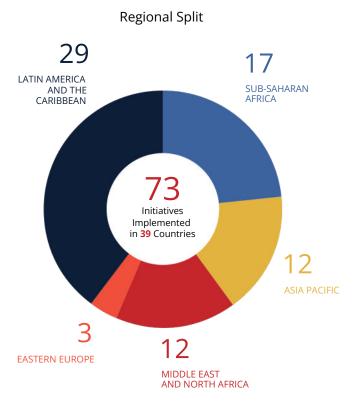
Every assignment is locally led, centred on gender equality, inclusion, and climate-smart practice, with knowledge flowing both ways; Canadians return home with stories that spark global citizenship and underline our social-justice values. Funded by Global Affairs Canada (GAC) and delivered by Alinea International, TAP-EDM has 135 Canadian experts across 39 countries—driving poverty reduction, good governance, and climate resilience that lasts well beyond each mandate.



TAP-EDM-BY-THE-NUMBERS

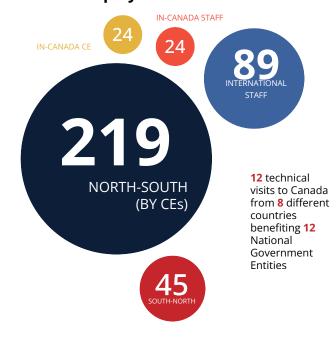
INITIATIVES

73 Initiatives in **39** Countries



DEPLOYMENTS

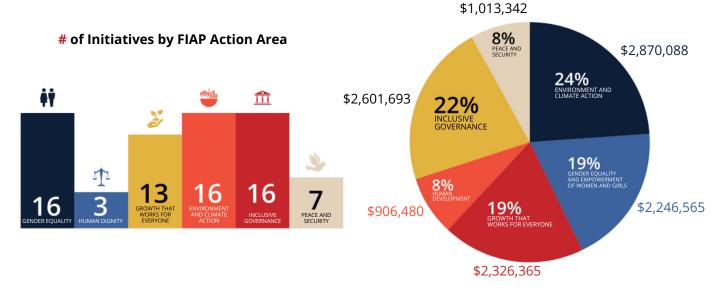
401 Total Deployments



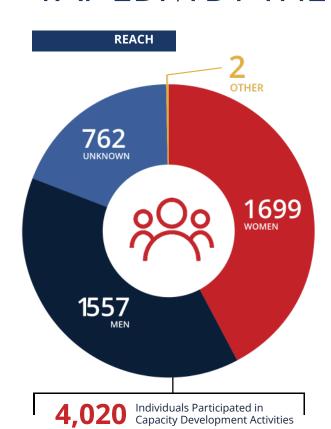
BUDGET

Budget Distribution by FIAP Action Area

\$19.4 Million CAD over 4 Years



TAP-EDM-BY-THE-NUMBERS



66 National Government Entities and21 other Government Stakeholders supported

RESULTS

223

Capacity Areas Enhanced to Strengthen Institutions, Improve Services, and Support Inclusive Development



96%

of surveyed participants report improved capacity



85%

surveyed participants applying new capacities 6 months afterwards



166

capacity enabling tools (policies, guides, plans etc.)

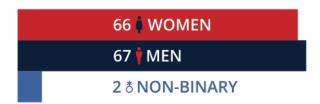


85%

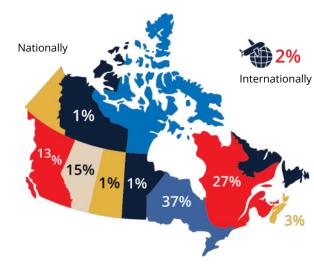
of tools approved or implemented

EXPERTS

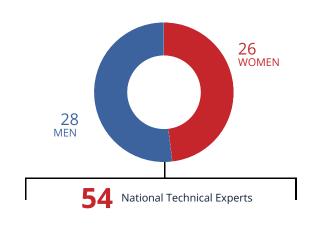
135 Canadian Experts (CE)



86 Traditional & 49 Non-traditional







TAP-EDM AROUND THE WORLD

73 TAP-EDM implemented 73 initiatives across 39 countries over four years.







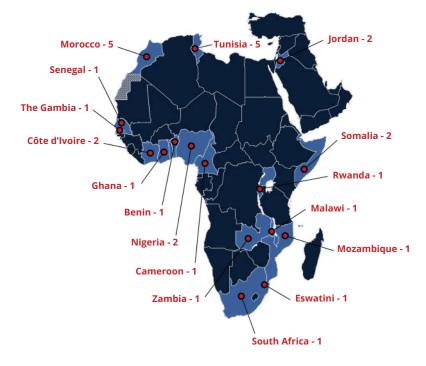


South America



Numbers indicate initiatives per country.





HOW TAP-EDM WORKS

Strategic Value

TAP-EDM is more than a roster of Canadian specialists, it is a demand-driven service that meets real-time needs and creates lasting capacity. Every deployment begins with a formal request from a national government. Once approved by GAC, it is matched to the right Canadian expertise, and is co-designed on the ground so solutions stick. Six principles power this model and explain why 90 % of Canada's diplomatic missions (e.g. Embassies) say TAP-EDM fosters friendly cooperation and deeper bilateral relations.

The Six Principles

Demand-Driven
Requests originat

Requests originate with partner governments, ensuring priorities reflect local agendas—not donor priorities.

Responsive

TAP-EDM rapidly links experts across sectors - like wildfire, mining, health - to global needs. Often within months, sometimes within weeks.

Adaptive

TAP-EDM's agile model enabled 73 initiatives across 39 countries to adapt in real time—responding to shifting priorities, and complex local contexts.

Co-Creation

Local actors lead diagnosis and design with support from TAP-EDM's team of specialists; Canadian experts coach and co-build, embedding ownership from day one.

Mutual Learning

5

6

Knowledge flows both ways, enriching Canadian practice and exposure to new ways of doing, while sharpening partner skills and confidence.

Relationship Building

Face-to-face collaboration deepens trust and elevates Canada's standing long after projects close.

TAP-EDM JOURNEY

7-Step Flow to Cooperation



Needs Identified

A National Government
Entity (NGE) asks its local
Canadian diplomatic
mission for specific
technical help.



2

Request Filed

The mission submits the request to **GAC's TAP- Hub in Ottawa**.



Initiative Selected

GAC approves the idea and tasks **Alinea's TAP-EDM team** to deliver it.



3

Recruitment

TAP-EDM drafts the terms of reference, details the technical-assistance needs, and launches a nationwide call to recruit a CE. Often, the NGE partners participate in interviewing candidates.



5

Consensus Building

The CE works with NGE partners to fine-tune the needs assessment and validate a joint workplan.



Deployments & Capacity Development

The CE rolls out activities, provides training, generates tools and Alinea **hires local support staff** if required.



6



Close-Out & Public Engagement

Results are assessed and reported. The CE returns to Canada and shares lessons with Canadians.

CROSS CUTTING THEMES

Why it Matters

Every TAP-EDM deployment rests on two guiding principles—Canada's people to people connections and the belief that co-creation builds long-term commitment and sustainable change. Within that frame, each Technical Assistance Initiative (TAI) is screened against three cross-cutting themes (CCTs).



Gender Equality & Social Inclusion (GESI)

Aligned with Canada's Feminist International Assistance Policy, TAP-EDM helps partners identify and reduce barriers that hold back women, girls and marginalized groups—so laws, budgets and programs become truly inclusive.

27 initiatives



Environmental & Climate Action (ECA)

TAP-EDM is grounded in the Do No Harm principle, while proactively seeking to generate measurable, long-term benefits for communities and ecosystems.

18 initiatives



Governance & Human Rights (GHR)

By embedding human-rights principles into public institutions, TAP-EDM strengthens transparency, accountability and standards for service delivery—setting the bar for and defining the role of public servants.

28 initiatives

CROSS CUTTING THEMES IN ACTION



SUBTHEME

Promoting the rights of women and girls to live free from violence

Numerous NGEs requested support from TAP-EDM on dealing more effectively with the global epidemic of sexual and gender-based violence (SGBV). Solutions focused on strengthening government capacity to address SGBV through better data collection and analysis, using Information and Communications Technology (ICT) for evidence-based decisions, enhancing protections for vulnerable communities, training law enforcement and judicial systems in victim-centred approaches, and improving child protection against cyber violence and online exploitation.

9 SGBV Initiatives across 8 countries

Tunisia, Jordan, Gambia, Argentina, Guatemala, Kosovo, Benin, and Paraguay.

Even though one in three women globally experience SGBV, data is often incomplete due to underreporting, lack of funding and limited capacity to collect and analyze information. This leads to a lack of recognition of the scope of the problem and insufficient services to prevent and respond to SGBV. TAP-EDM experts supported governments to improve data collection and analysis for evidence-based decision-making in Kosovo, Guatemala and Benin.



CROSS CUTTING THEMES IN ACTION



SUBTHEME

Sustainable Mining: Integrating Environmental and Social Safeguards into Resource Governance

TAP-EDM's work in the mining sector supported partner governments to manage mineral development in ways that advance environmental stewardship, reduce ecological harm, and contribute to the achievement of the Sustainable Development Goals (SDGs). Mining was treated not just as an economic engine but as a sector requiring coherent policies, environmental safeguards, and inclusive governance to align with national sustainability priorities and global climate and biodiversity targets.

10 Sustainable Mining Initiatives across 7 countries

Nigeria, Panama, Argentina, Malawi, Kosovo, Philippines and Bhutan.

These initiatives demonstrate TAP-EDM's impact in integrating environmental responsibility into mining governance to preserve ecosystems, reduce long-term risks, and build greener, more resilient economies. In Nigeria, TAP-EDM helped reduce toxic mercury use in artisanal gold mining to protect water, soil, and human health. In Bhutan and Panama, globally recognized policy frameworks were applied to strengthen environmental governance and attract sustainable investment.



CROSS CUTTING THEMES IN ACTION



SUBTHEME

Governments as Duty Bearer: Transforming Human Rights into Action

Canada prides itself on helping to promote individual and collective human rights (HR) ever since the UN Declaration of human rights was created in 1948. A dozen TAP-EDM initiatives helped to strengthen the rule of law and the role of national governments in playing a more proactive role as duty bearer, or guarantor of the rights of people living in conditions of vulnerability so that all citizens can enjoy those same fundamental rights.

12 Human Rights into Action Initiatives across 8 countries

Jordan, The Gambia, Thailand, Paraguay, Colombia, Mexico, Ecuador and the Philippines.

TAP-EDM initiatives have advanced the recognition of Indigenous rights, including the principle of Free, Prior, and Informed Consent (FPIC). By aligning with the UN Declaration on the Rights of Indigenous Peoples (UNDRIP) and drawing on Canada's experience—particularly British Columbia's adoption of UNDRIP—TAP-EDM has supported governments in Ecuador and the Philippines to strengthen Indigenous rights protections. These efforts highlight the impact of applying a human rights-based approach to government action.



TAP-EDM in Bolivia



SPOTLIGHT 1:

GBA Plus

in Action



DEVELOPMENT PROBLEM

Addressing gender issues, especially gender-based violence, is a key priority for the Bolivian government. The Pluri-national Public Management School (EGPP) requested support to develop a Gender-Based Analysis Plus (GBA Plus) course tailored to Bolivia's context to better integrate depatriarchalization and decolonization concepts into public policies, programs, and projects.

Did You Know?

Bolivia is officially the Plurinational State of Bolivia, recognizing the constitutional coexistence of multiple national groups—mainly Indigenous peoples with distinct cultures and identities, within one nation.



APPROACH & ACTIVITIES

- Specialized GBA Plus course modules updated and a diploma curriculum focused on Depatriarchalization policy finalized, enhancing the relevance of training for public sector application
- Tailored GBA Plus course piloted three times to Bolivian national government employees
- Virtual training provided to five GBA Plus facilitators, including EGPP staff and new trainers
- Four practical case studies developed based on real government challenges for broader use
- Two consecutive initiatives implemented with one Canadian expert and one national expert to build national capacity to apply GBA Plus in public administration

CE FEATURE



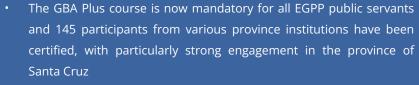
Tracy Apoll (Edmonton, Alberta) is an international gender expert specializing in gender-based analysis, audits, and strategic planning. Under TAP, she has worked in Mexico, Bolivia, and Colombia to promote gender equality through training, research and policy development. Tracy holds a Master's in Development Studies and is bilingual in English and Spanish.

TAP-EDM in Bolivia



RESULTS













A Word from Our Diplomatic Missions

"The TAP-EDM initiative has played a valuable role in delivering technical support that strategically reinforces Canada's bilateral programming efforts in Bolivia."

Alex Conesa, Program Officer, Canadian Diplomatic Mission in La Paz, Bolivia

TAP-EDM in Bolivia





STORY OF CHANGE

In 2023, **Lidia Cachi Pacheco**, Executive Director of Las Juanas de Azurduy in Santa Cruz, took part in a leadership workshop that had a lasting impact on her and her community. Although she had attended similar spaces before, this experience stood out for how it connected to her personal reality. Through open discussions and new concepts like depatriarchalization and intersectionality, Lidia gained confidence and a stronger sense of purpose. She tells herself: "I can and I achieve it, I emerge as a leader and I am not afraid of anything." Since then, Lidia and others from Las Juanas de Azurduy have been sharing what they learned with other women in Santa Cruz and beyond, helping to spark new conversations and strengthen women-led leadership in their communities.

See full story here.

TAP-EDM in Paraguay



SPOTLIGHT 2:

Fighting Corruption

& Money Laundering



DEVELOPMENT PROBLEM

The Specialized Unit for Economic and Anti-Corruption Crimes (UDEA) within Paraguay's Public Prosecutor's Office is responsible for prosecuting crimes against public institutions. Due to the high prevalence of corruption, lack of accountability and limited interagency coordination, the UDEA requested support to strengthen investigations, procedures, and tools to improve public service delivery.



APPROACH & ACTIVITIES

- Prosecutors and investigators coached on reviewing major cases and investigating complex corruption crimes
- Two workshops undertaken, training UDEA and key partners on Canadian and international best practices and action plan development
- Action Plans created on case assessment and classification, interinstitutional cooperation, communication, and bribery prevention and a Strategic Implementation Framework developed to guide the Action Plan implementation
- Two consecutive initiatives implemented to ensure continued support to UDEA

Did You Know?

Paraguay ranks 149th out of 180 on Transparency International's Corruption Perceptions Index, highlighting significant public concern about corruption in the country.



CE FEATURE



Patrice Poitevin (Gatineau, Québec), is an expert in fighting corruption with over 40 years experience helping governments and organizations prevent and deal with financial crime and money laundering. A retired RCMP officer, he now leads the Canadian Centre of Excellence for Anti-Corruption, where he shares knowledge, trains others, and works to build a stronger global response to corruption.

TAP-EDM in Paraguay



SPOTLIGHT 2:

Fighting Corruption

& Money Laundering

RESULTS









- Ongoing working groups to implement UDEA's action plans, including a collaborative group to obtain interinstitutional support and develop an MOU with police, government, private and civil society stakeholders
- UDEA met with Paraguayan universities and NGOs to discuss adding ethics, compliance, and anti-corruption modules to university curricula and the creation of a Centre of Excellence for Anti-Corruption based on the Canadian model



A Word from Our Diplomatic Missions

"This type of assistance is key since we don't have a bilateral assistance program for Paraguay and no permanent presence in the country in the absence of a resident embassy. The program helps us have more visibility and improve our bilateral relations."

Karine Pleau, Counselor and Consul, Embassy of Canada in Argentina

TAP-EDM in Paraguay



SPOTLIGHT 2:

Fighting Corruption

& Money Laundering



STORY OF CHANGE

Maria Soledad Machuca, Director of UDEA, shares how TAP-EDM transformed her team's approach to fighting corruption. "The first change was breaking down barriers — we no longer work in isolation," she explains. Before, her unit often struggled with inefficiencies and a heavy backlog of cases. Through TAP-EDM, they built stronger coordination with other agencies and implemented a triage system to prioritize the most important cases. Maria Soledad describes how this journey turned her vision of a more effective UDEA into reality, saying, "We have identified the priorities and are now on a path to excellence."

See full story here.



TAP-EDM in Suriname



SPOTLIGHT 3:

Building Climate
Resilient Infrastructure



DEVELOPMENT PROBLEM

The Ministry of Spatial Planning and Environment (MSPE) in Suriname leads national efforts to develop climate-resilient and sustainable infrastructure. Due to Suriname's high vulnerability to climate change—driven by fragile ecosystems, coastal risks, and data and capacity gaps—the MSPE requested support to manage climate-resilient, green, and environmentally sustainable infrastructure.



APPROACH & ACTIVITIES

- Three courses delivered to climate change practitioners: Fundamentals in Climate Change and Infrastructure, Climate Change and Infrastructure Vulnerability and Risk Assessment, and Climate Change Resilient Coastal Management
- National training plan co-created to support ongoing capacity building and awarenessraising among infrastructure practitioners across the country
- Two MSPE officials accompanied to the Public Infrastructure Engineering Vulnerability
 Committee global Forum, hosted by the Climate Risk Institute (CRI) and GIZ in Vancouver in spring of 2023

Did You Know?

In Suriname, 87% of the population and the majority of the country's economic activity is situated within coastal areas, leaving the country highly vulnerable to the effects of climate change.



CE FEATURE



Samantha Page, with the Climate Risk Institute (CRI), residing in rural Nova Scotia, is a climate resiliency expert with over ten years of experience helping governments and communities around the world plan and build infrastructure that can withstand climate change. She specializes in risk assessments, policy development, and training to improve how people and places prepare for and respond to climate impacts.

TAP-EDM in Suriname









- 59 climate change practitioners trained through three specialized courses on climate fundamentals, infrastructure risk assessment, and coastal resilience
- The fundamentals training courses that was co-developed is continuing to be delivered by the National Institute for Environment and Development in Suriname (NIMOS)
- Stakeholders are actively applying the new knowledge and approaches gained through the climate and infrastructure training to improve planning, decision-making, and project implementation
- Since the initiative ended, the MSPE and CRI have continued collaborating to seek funding for climate resilience and infrastructure efforts jointly



A Word from Our Diplomatic Missions

"The TAP-EDM initiative has been instrumental in advancing Suriname's efforts to strengthen climate-resilient infrastructure and environmental governance. This initiative not only delivered critical technical training but also built the trust and institutional relationships necessary for long-term results."

Adam Loyer, Head of Cooperation – High Commission of Canada in Guyana

TAP-EDM in Suriname



SPOTLIGHT 3:

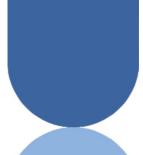
Building Climate
Resilient Infrastructure



STORY OF CHANGE

Romano Jalimsingh took part in two climate change courses delivered by CRI Canadian experts that helped him understand how climate change impacts infrastructure, particularly along the coast. As leader of Night Owl Projects, a local social enterprise, he used this knowledge to support an Indigenous community in Galibi facing severe coastal erosion. Romano adapted the training materials to teach the community about climate science and solutions. Since then, they have planted many coconut trees to slow erosion. Romano said, "It is super low tech, just planting trees, but this is huge progress in my opinion. The locals are trying to learn more about climate change and see how they can effectively address the issue."





See full story here.

TAP-EDM in Tunisia



SPOTLIGHT 4:

Making Budgets
Work for Everyone



DEVELOPMENT PROBLEM

Tunisia has made strong commitments to gender equality and climate action through international treaties and national laws and begun implementing gender-responsive and climate sensitive budgeting in public administration. Despite progress, ministries face challenges fully using gender analysis tools and integrating equality and climate considerations into policies and budgets, prompting the Ministry of Finance to request support to build capacity and meet international standards.



APPROACH & ACTIVITIES

- Two workshops delivered on gender-based budgeting and a GBA Plus training and six guidance documents produced to support gender-responsive budgeting in public administration
- Inclusive budgeting framework tailored to Tunisia developed, addressing the intersection of gender and the environment
- Technical visit to Canada for Ministry of Finance officials implemented to better understand Canadian best practices for integrating gender and climate considerations into public policies and budgets
- Two consecutive initiatives implemented with one Canadian expert and one national expert to support appropriation of gender analysis tools

Did You Know?

GBA Plus is Canada's approach to assessing how policies and programs affect people differently based on gender and intersecting identity factors like age, race, disability, and income.



CE FEATURE



Michel Filion (Saint-Hyacinthe, Québec) is a public management expert with over 25 years' experience in diagnostics, results-based budgeting, and gender-sensitive budgeting. He has worked with over 65 governments worldwide, supporting gender equality in budget policies and collaborating with organizations like the International Monetary Fund (IMF) and World Bank.

TAP-EDM

in Tunisia



RESULTS









- 89% of survey respondents gained new knowledge, with advanced skills rising from 7% of respondents to 50–70% after the trainings
- Guides and research papers developed by the Canadian expert are now widely used for budgeting, awareness, and training in multiple ministries
- Gender based budgeting tools have been adopted, helping to improve governance of gender budgeting and standardize gendersensitive terms across government units



A Word from Our Diplomatic Missions

"This initiative has tackled the fundamental issue of gender budgeting in the Tunisian state budget. This will have a tangible impact on reducing gender inequalities in Tunisia, and contribute to more inclusive development."

Nadia Gouta, former International Assistance Officer from the Embassy of Canada to Tunisia

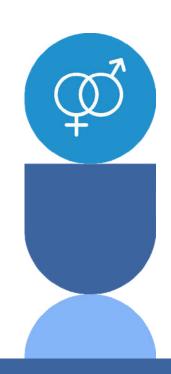
TAP-EDM in Tunisia





STORY OF CHANGE

Amel Lahmari (Director General of the Unit for Budgeting by Objective at the Ministry of Finance in Tunisia) joined a Canadian study tour expecting ready-made models, but what she gained was a new way of thinking. "We need to think about the Tunisian model," she said, after seeing how Canada approaches policy with flexibility and people-centered values. The experience inspired her Ministry to move away from one-size-fits-all templates and begin developing Tunisia's own Gender Based Analysis Plus model, rooted in its social, economic, and geographic realities. The study tour to Canada and a follow-up workshop sparked stronger internal dialogue and broader support for inclusive budgeting, particularly around gender and climate. "We came back... full of faith that we'll be able to succeed in what we started in Tunisia," Amel shared.



See full story here.

TAP-EDM in Jordan



SPOTLIGHT 5:

Specialized Anti-Human
Trafficking Support



DEVELOPMENT PROBLEM

The Anti Human Trafficking Unit (AHTU) of the Public Security Directorate (PSD) is a specialized law enforcement body that the Government of Jordan has established to prevent and combat human trafficking. Due to an increase in human trafficking in the country, the AHTU requested additional support on trauma-informed, victim-centered techniques and inter-agency coordination to investigate rising trafficking cases.



APPROACH & ACTIVITIES

- Tailored victim-centered and trauma-informed anti-human trafficking training delivered at basic and advanced levels for ministry officials and law enforcement officials along the service delivery chain
- Hands-on mentoring provided to AHTU to support real-world implementation of new skills and knowledge
- High-level technical visit to Canada for AHTU leaders undertaken to identify best practices and support ongoing mentoring
- Two consecutive technical assistance initiatives implemented to ensure continued support in the application of new learnings

Did You Know?

Refugees are particularly at risk of being trafficked due to their vulnerable circumstances. Jordan hosts over 740,000 refugees, most of whom come from Syria.



CE FEATURE





Andrea Wojtak (Lawyer) and Wayne
Hissong (Police Officer) are Canadian
experts from London, Ontario with extensive
global experience in human trafficking
prevention, law enforcement, and legal
reform. Together, they have worked around
the world to strengthen responses to human
trafficking, focusing on victim-centered and
trauma-informed approaches, investigative
strategies, and capacity building in law
enforcement and legal sectors.

TAP-EDM

in Jordan



SPOTLIGHT 5:

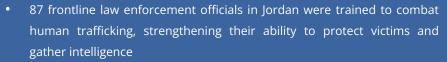
Specialized Anti-Human Trafficking Support

RESULTS









- 69% of survey respondents had used new investigation and victim support strategies 6 months after the end of the initiative, such as operations to rescue victims at points of entry
- Participants are now using trauma-informed, victim-centered approaches to guide their daily work and improve support for survivors
- The initiative fostered stronger collaboration between law enforcement and victim service providers, including more regular information- sharing on cases



A Word from Our Diplomatic Missions

"The TAP program allows for opportunities to achieve strategic and operational objectives by building and strengthening relationships via capacity building in specialized areas."

Ali Fayad, Liaison Officer RCMP

TAP-EDM in Jordan



SPOTLIGHT 5:

Specialized Anti-Human Trafficking Support



STORY OF CHANGE

Following specialized basic and advanced anti-human trafficking training, law enforcement and related personnel in Jordan significantly enhanced their skills in victim safety, intelligence gathering and conducting trauma-informed, victim-centered investigations. Survey results showed that a large majority of participants—up to 89% in some areas—attained advanced or expert competency levels and found the new tools directly applicable to their work. The study tour to Canada further deepened officers' understanding of trafficking dynamics, victims' rights, and sensitive case handling. This shift was affirmed by the head of Criminal Investigation Department (CID) when he stated that he has: "Witnessed his officers putting victims first now, since receiving the training."



TAP-EDM in Morocco SNAPSHOT 1



In Morocco, TAP-EDM implemented five unique initiatives to strengthen institutional capacity in gender-responsive research, climate resilience, environmental assessment, and sustainable development. The "Snapshots" of these initiatives are outlined here.



Did You Know?

The argan tree provides one of Morocco's most valuable exports - argan oil. The oil and other plant derivatives are used for high quality culinary, skin and hair products.

Driving Change with Gender Data in Morocco

With help from Canadian experts **Abdoul Coulibaly** (Québec City, Québec) and **Sally Yacoub** (Montréal Québec), this initiative helped Morocco's Haut-Commissariat au Plan (National Statistical Agency) apply GBA Plus methods to research and policy on Moroccan women's participation in the workforce.

Building Climate Expertise in Morocco

With support from 5 Canadian experts, this initiative supported Morocco's Climate Change Competence Centre to deliver programs and technical services focused on gender and climate change, climate diplomacy, and urban climate resilience.

Creating an Argan Tree Ecosystem Knowledge Platform

Canadian expert **Khaddouj Benkhadra** (Halifax, Nova Scotia) supported the National Agency for the Development of Oasis Zones and the Argan Tree (ANDZOA) in Morocco to integrate local women's traditional knowledge and share research on the arganerie and argan tree with scientists, professionals, and the public.

Advancing Gender Budgeting Excellence in Morocco

Michel Filion (Saint-Hyacinthe, Québec), a public management expert, collaborated with Morocco's Centre of Excellence for Gender Responsive Budgeting (CE-BSG) to strengthen capacities for implementation of gender responsive budgeting within Moroccan ministries.

Supporting Morocco's Environmental Assessment Law

With the support of experts **Jean-Philippe Wauub** (Frelighsburg, Québec) and **Marc-Antoine Ladouceur** (Montréal, Québec), this initiative collaborated with the Government of Morocco's Ministry of Energy Transition and Sustainable Development to support the implementation of the country's new law 49-17 on sector-wide strategic environmental assessments.

TAP-EDM in Somalia



SPOTLIGHT 6:

Somalia's Fight

Against Financial Crime



DEVELOPMENT PROBLEM

The Central Bank of Somalia (CBS) has implemented financial reforms to align with international Anti-Money Laundering and Countering the Financing of Terrorism (AML/CFT) standards. However, gaps remain in its oversight and supervision of banks and mobile money services, and CBS requested support to strengthen these capacities.



APPROACH & ACTIVITIES

- Comprehensive AML/CFT gap analysis conducted and detailed recommendations provided to strengthen regulatory oversight by CBS officials
- Tools developed including a supervision and training manual for mobile money operators, risk-based guidelines for mobile money services, and guidance for independent auditors on AML/CFT compliance
- Three in-country training sessions delivered for CBS officials and mobile money operators to build practical understanding and support implementation of the newly developed tools and guidance

Did You Know?

In Somalia, mobile money operators licensed by the Central Bank enable secure digital payments—such as transfers and purchases—using basic mobile phones.



CE FEATURE



Mohamed Adam (Edmonton, Alberta), is a financial crime expert with over 20 years of experience in banking, anti-money laundering, fraud prevention, and quality assurance for financial institutions. He has worked with Central Banks in Canada, Africa, and the Middle East to strengthen regulatory compliance and investigate financial crimes. Mohamed is also a dedicated trainer and mentor, helping others build skills in risk assessment, compliance, and fraud detection.

TAP-EDM

in Somalia



SPOTLIGHT 6:

Somalia's Fight

Against Financial Crime

RESULTS







- 56 staff from the CBS and representatives from mobile money operators were trained on new AML/CFT compliance tools and regulatory guidance developed through this initiative
- All four tools developed during the initiative were approved by CBS senior management and adopted by the organization
- The initiative led to changes in behavior, with staff actively using the AML/CFT manual for inspections and training
- Since the end of the initiative, CBS has developed new guidelines for mobile money transactions based upon the Canadian expert's recommendation



A Word from Our Diplomatic Missions

"The TAP-EDM expert spoke Somali, had a long-standing relationship with the Central Bank and had the exact expertise required. He was thus able to deliver technical assistance in a way that some of our other larger partners could not. His work contributed to the formalization of practices within Somalia's banking system to address AML/CFT."

Annie Brunton, Deputy Head of Cooperation, Canada's High Commission in Nairobi

TAP-EDM in Somalia



SPOTLIGHT 6:

Somalia's Fight

Against Financial Crime



STORY OF CHANGE

In 2023, **Mahad Shide**, Director at CBS worked with the TAP-EDM project to strengthen Somalia's banking and financial system against money laundering and terrorist financing. Mahad said, "This initiative helped us build the right tools for both onsite and off-site inspections, especially for mobile money operators." The partnership developed manuals, guidelines, and risk assessment templates still used today. After the initiative ended, CBS introduced nationwide transaction limits for mobile money accounts based on verified identity, reducing financial risks. Mahad sees these changes as vital to restoring trust, improving oversight, and supporting Somalia's economic growth and security.

See full story here.

TAP-EDM in Côte d'Ivoire



SPOTLIGHT 7:

Streamlining
Global Aid Coordination



DEVELOPMENT PROBLEM

The General Directorate for Development Cooperation (DGCOD) in Côte d'Ivoire ensures aid effectiveness across various sectors, ministries, and donors. Given the complexity of tracking aid and ensuring alignment with national priorities, the DGCOD requested support to strengthen the coordination and effectiveness of development assistance and international partnerships.



APPROACH & ACTIVITIES

- Strategic Operational Plan developed for the DGCOD through a participatory institutional diagnostic
- Tools to support aid coordination finalized, including a costed concept for a digital funds tracking platform and a benchmarking study on best practices comparing four Sub-Saharan African countries
- DGCOD officials took part in a technical visit to Canada to strengthen institutional ties and position DGCOD as a strategic counterpart to Canada's international development community
- Two consecutive initiatives implemented with two Canadian and one national expert to build DGCOD's capacity and tools for stronger aid coordination and donor alignment

Did You Know?

Côte d'Ivoire received approximately US \$1.97 billion in net official development assistance (ODA) in 2022, including both bilateral and multilateral aid.



CE FEATURE





Sébastien Hamel and Michael Wodzicki,

from Nexus Cooperation (Gatineau, Québec), are seasoned international cooperation experts. Sébastien, formerly Head of Programs at the Federation of Canadian Municipalities, brings expertise in organizational strengthening, climate change, decentralization, and urban resilience across diverse regions. Michael specializes in capacity building, policy development, and strategies for nonprofits and local governments. Together, they offer broad and strategic expertise in sustainable development and governance.

TAP-EDM in Côte d'Ivoire



RESULTS







- DGCOD now has a costed strategic operational plan guiding its work and strengthening its leadership in coordinating international cooperation
- Elements of the DGCOD strategic operational plan have been integrated into the new National Development Plan 2026-2030
- Foundations for a digital, government-wide project monitoring platform have set the stage for better tracking of development projects to assist in harmonizing donor funding with national priorities
- The Guide for Canadian NGOs provides a unique framework for the administrative procedures related to their registration and will be replicated for other bilateral cooperation partners



A Word from Our Diplomatic Missions

"Canada's TAP-EDM initiative has contributed to strengthening the capacities of the DGCOD of the Ministry of Economy, Planning and Development (MEPD), particularly through organizational diagnostics, comparative studies, and strategic operational plans."

H.E. Anderson Blanc, Ambassador of Canada to Côte d'Ivoire

TAP-EDM in Côte d'Ivoire



SPOTLIGHT 7:

Streamlining
Global Aid Coordination



STORY OF CHANGE

Ibrahima Koffi was closely involved in a Canadian-supported project that marked a key shift for the DGCOD toward a more structured approach to managing and coordinating international cooperation. At the time, the department lacked both the tools and expertise, "We didn't have the necessary resources or the expertise," he explained. With Canadian support, the team developed a three-year strategic operational plan and a digital tool to track and manage donor funded projects—giving them a clear roadmap for the future. The experience also helped lbrahima strengthen his skills in coordination and alignment, which he now applies in his current role.



See full story here.

TAP-EDM in the Philippines SNAPSHOT 2



In the Philippines, TAP-EDM implemented four initiatives to strengthen national systems in monitoring and evaluation, environmental governance, Indigenous rights, and disaster response. The "Snapshots" of these initiatives are outlined here.



Did You Know?

The Philippines is home to a rich cultural diversity, with approximately 13 million Indigenous Peoples representing 110 different ethno-linguistic groups.

Strengthening Monitoring and Evaluation in the Philippines

With the support of Canadian Expert **Ronald Santos** (Ottawa, Ontario), this initiative supported the Philippine National Economic and Development Authority (NEDA) to enhance institutional abilities essential for developing a reliable monitoring and evaluation system that supports the successful implementation of the Philippine Development Plan across all national government departments and agencies.

Mining Impact Assessments in the Philippines

Canadian Expert, **Kathy Adams** (Chelsea, Québec) assisted the Department of Environment and Natural Resources in identifying vulnerabilities, implementing mitigation measures, and taking sustainable actions to protect and manage natural resources.

Empowering Indigenous Communities in Philippine Mining

Canadian expert **Luc Zandvliet** (Georgian Bay, Ontario), collaborated with the National Commission on Indigenous Peoples (NCIP) of the Government of the Philippines to strengthen its capacity to support Indigenous Cultural Communities/Indigenous Peoples in assessing the impacts of large-scale mining projects and negotiating effectively with companies seeking to operate in their territories.

Boosting Disaster Response in the Philippines

Coordinated by **David Larkin** (Thornhill, Ontario) and **Annie Ste-Croix** (Gatineau, Québec) from Public Safety Canada's National Heavy Urban Search and Rescue (HUSAR) Program, this initiative deployed expertise in responding to large-scale emergencies and disasters from four federally recognized HUSAR Task Forces from Vancouver, Calgary, Manitoba and Halifax.

TAP-EDM in the Maldives



SPOTLIGHT 8:

Global Action and Climate Diplomacy



DEVELOPMENT PROBLEM

The Maldives, highly vulnerable to climate change, faces urgent climate security threats and considers climate action a national priority. To effectively address these challenges, the Ministry of Tourism and Environment (MTE) sought strengthened negotiation skills and capacity to effectively engage in global climate talks and tackle climate challenges.



APPROACH & ACTIVITIES

- In person accompaniment and advice provided to the Maldivian Delegation at COP 22 in Egypt by Canadian-Mexican Climate Expert Marco Heredia who was deployed in record time the same week he was hired
- Toolkit developed to support training for climate negotiators attending the United Nations Framework Convention on Climate Change (UNFCCC)
- In-person training sessions provided for MTE staff, youth, academic stakeholders and government officials focused on climate diplomacy and negotiations

Did You Know?

Some 80 per cent of the Maldives, a collection of 1,190 coral islands, lies within one metre of sea level.



CE FEATURE





Marco Heredia (Montreal, Québec) and Jenn Hoffman (Canmore, Alberta) are climate policy and adaptation experts, each with over 20 years of experience. Marco brings deep expertise in climate law, multilateral negotiations, and environmental policy, having contributed to multiple UNFCCC COPs. Jenn specializes in nature-based solutions, disaster risk reduction, and climate negotiation training. They support governments and civil society in advancing evidence-based, inclusive approaches to climate action.

TAP-EDM in the Maldives



SPOTLIGHT 8:

Global Action and Climate Diplomacy

RESULTS







- A two-day 'Mock COP' for youth was held, using TAP-EDM project materials and led by project participants who worked with the CEs
- MTE officials gained knowledge about UNFCCC processes as well as climate negotiation and diplomacy skills
- Negotiators have since applied the knowledge and skills gained through this initiative to engage more confidently and strategically in UN climate negotiations
- The results of this initiative helped to strengthen the justification for a subsequent TAP-EDM initiative that built a Climate Research Framework for the Maldives National University (MNU)



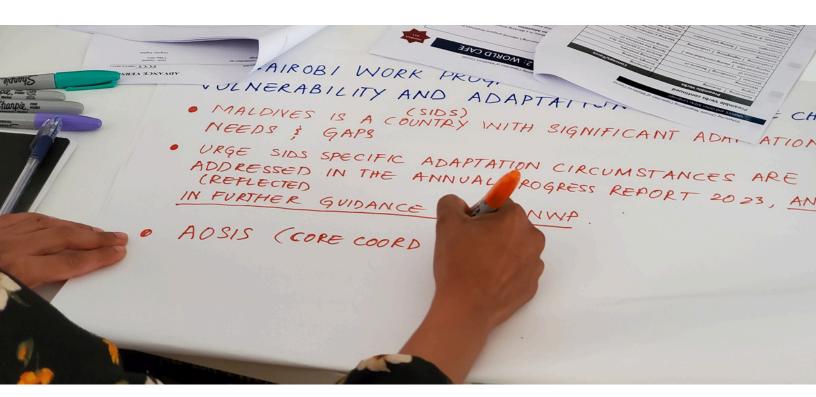
A Word from Our Diplomatic Missions

"The TAP-EDM was of tremendous value to enhancing Canada's visibility and advancing common priorities in a context where we had no resident mission and limited lines of engagement. The successful outcomes of our two projects will benefit our engagement with partners in the country for years to come."

Patrick Pickering Second Secretary (Political), High Commission of Canada to Sri Lanka and Maldives

TAP-EDM in the Maldives





STORY OF CHANGE

Thibyan Ibrahim, who represents the Maldives at COPs, credits TAP-EDM with significantly enhancing his team's understanding of climate negotiations, stating, "We had no formal training as negotiators, so the support from TAP-EDM really provided us with the resources to brush up on our knowledge and skills." Through participatory training and hands-on exercises Thibyan and his team gained practical experience and confidence. Inspired by his own early exposure to climate diplomacy, he now uses TAP-EDM resources to engage and train Maldivian youth, helping them envision careers in climate negotiations. "It's a full circle moment," he reflects, as young people follow in his footsteps.



See full story here.

TAP-EDM COMMUNICATIONS & PUBLIC ENGAGEMENT

Where Canadian values meet global challenges.

OBJECTIVES

TAP also aimed to engage Canadians meaningfully in international assistance by deploying technical expertise abroad and fostering greater awareness back home. Through public engagement, the project encouraged learning, support for Canada's Feminist International Assistance Policy, and empowered Canadians to act as informed global citizens understanding their direct contributions to the SDGs.



Introducing the TAP-EDM Podcast

TAP-EDM produced and hosted two podcast series – **Au-delà des frontières** and **Canadian Changemakers**. In February 2025, "Au-delà des frontières" was recognized with a Silver medal at the *Canadian Online Publishing Awards* for an episode highlighting the inclusion of women in Morocco's workforce.



Strengthening
Dialogue between
Ecuador's Government
and Indigenous Peoples

Lea Nicholas-McKenzie & Sashia Leung

7790 listens

Sustainable mining in the Philippines

Kathy Adams

8692 listens

Soutenir le secteur de l'éducation au Sénégal

Pascale Buist & Hughes Lavoie

2584 listens

L'aide internationale en Côte d'Ivoire

Ali Bamba & Sébastien Hamel

3040 listens





Published on Spotify and Apple podcasts



19 Episod<u>es</u>



47 000 Streams and Downloads



23 International Development Experts

TAP-EDM PUBLIC ENGAGEMENT EFFORTS

TAP-EDM initiatives don't end when an expert boards the return flight—every deployment sparks conversations at home. Podcasts, blogs, live events and social channels have engaged thousands of Canadians, turning field lessons into coffee-shop talk and classroom debate. TAP-EDM and Canadian Experts contributed to **93 Public Engagement Events**, reaching a total **2100 Canadians**.

A Sample of our Events



TAP-EDM Showcase with International Diplomatic Corps | Gatineau



Climate Action Forum with CLIMAtlantic & Dalhousie University | Halifax



Latin America and the Caribbean Forum with UNAM Canada | Gatineau



Gender-Equality Event | Edmonton



Sustainable Mining Lunch & Learn with UofCalgary | Calgary



Gender-Based Budgeting Presentation with SPRY | Saint-Hyacinthe

TAP-EDM SOCIAL MEDIA REACH

In its final year, TAP-EDM launched a strategic, multi-channel public engagement plan to amplify its impact and visibility among Canadians. Centered on the "End Strong" principle, the approach included a high-impact media campaign—La Grande Séduction—featuring stories of change, signature content, and targeted outreach aligned with the project's priorities. TAP-EDM's cumulative digital reach highlights the total number of times TAP was visible in social media and online.

TAP-EDM Digital Presence



Website

Views: 53 000



Social media

Reach and Followers:

370 000



Media Campaign

Reach: 32M



Alinea YouTube

Video Campaign

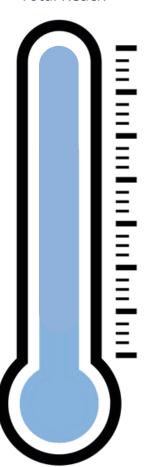
Views: 35 000



Podcast

Reach: 47 000

32.5M Total Reach



By sharing our stories, TAP-EDM helped Canadians see themselves as active agents of change in global cooperation. The Canadian public has an increased understanding of Canada's international development values and how Canadian expertise contributes to lasting, inclusive solutions around the world.

TAP as a project has allowed me to learn about various initiatives related to the work Canada has done. The ability to reference tangible project results in advancing Sustainable Development Goals and how it not only helps the country in question but also Canada, is important.

Event participant

LESSONS LEARNED

Over four years, 73 initiatives and 401 deployments (both abroad and within Canada) have revealed six simple practices that turn short-term technical help into changes that last. Based on end-of-project assessments, partner surveys, and expert debriefs, these lessons have shaped all TAP-EDM assignments and now serve as guidance for any team seeking meaningful impact.

Clear Expectations

A focused inception phase secures buy-in and keeps design anchored to the NGE's changing needs. Early, honest communications with diplomats, partners and experts limits confusion. This is a continual task to be managed throughout the project lifecycle.



Trust & Ownership

Face-to-face time creates people to people relationships that carry projects past obstacles and staff turnover. When partners co-own project goals, learning and impact continue long after Canadians depart.



Empowering Local Experts

Pairing national consultants with Canadian specialists can often help localize solutions and boost sustainability. Shared delivery models also widen professional networks on both sides.



Mutual Learning

Co-development treats every activity as a two-way classroom, avoiding colonial pitfalls and enriching Canadian practice. "Knowledge that travels in both directions" creates more trust between peers rather than a top-down approach to technical assistance.



Integrated Approaches

Bundling tools, training and mentoring strengthens impact—each capacity development strategy contributes towards a single goal. Mixed-method capacity building outperforms stand-alone workshops or the mere delivery of a management tool.



Adaptive Project Management

Agile teams track context shifts, document progress and pivot quickly when changing needs or risks emerge. Flexibility—rooted in clear communication—kept the initiatives on schedule across the partner countries.

ACKNOWLEDGING EVERYONE THAT MADE THIS HAPPEN



TAP-EDM was a success because of you—the partner ministries that opened their doors, the Canadian and local experts who shared hard-won skills, the Global Affairs Canada and Canadian diplomatic mission teams that provided valuable in-country linkages - all of whom contributed to our "living library." Finally this project would not have been possible without the tireless support of the **Alinea International** implementation team and its leadership.

Together we've completed 73 initiatives in 39 countries, and the increased capacity, the learning and the enduring effects are our legacy. Whether you're a policymaker, a practitioner, or a curious global citizen, we invite you to explore, connect, and amplify the TAP-EDM project.

1 NO POVERTY

5 GENDER EQUALITY

13 CLIMATE AND STRONG INSTITUTIONS

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

TAP-EDM supports the UN's Sustainable Development Goals

Learn more here.

TAP-EDM

Pipeline

For a complete overview of the TAP initiatives, the expert team and the national government partners refer to the <u>Project Page</u> on the website

Argentina

 Advancing inclusive public participation in social impact assessments

Vilma Gayoso, Andrea Daezli, Mariel Palomeque | Min. of Env. & Sustainable Development

<u>Technical Assistance to Strengthen Multilateral Mining</u>
 <u>Dialogue</u>

Deborah Archibald, Freddy Caceres, Alem Cherinet | Secretariat of Mines

Women and cyber security – law enforcement with gender perspectives

Jordan Whitesell | Min. of Security-Cybercrime Investigations Directorate

Benin

 Improving use of data related to social protection and gender equality

Vanina Olive Ngalley, Sally Yacoub | Min. of Social Affairs & Microfinance | OFFE

Bhutan

In support of Bhutan's Mining Policy Framework
 Assessment

International Institute for Sustainable Mining | Min. of Energy & Natural Resources

Bolivia

 Integrating Gender Considerations in Bolivia's Public Service (Phases 1 & 2)

Tracy Apoll | Public Management School of Pluri-national

- Forest fire management to reduce environmental impacts
 Jane Park , Mike May | Min. of Env. & Water | SERNAP |
- Enhancing the curricular and political framework of Comprehensive Sexual Education

Alejandro Rodriguez | Min. of Education | Plurinational Observatory of educational quality

Cambodia

Resource mobilization to accelerate mine clearing
 Patrick Fruchet | Cambodia Mine Action Authority

Cameroon

 Strengthening the technical capacity to conduct climate modelling

Climate Risk Institute | National Observatory on Climate Change

Colombia

Enhancing Capacity in Entrepreneurship and Circular
 Economy Programs

Kate Reekie | Min. of Trade, Industry & Tourism | INNpulsa

Promotion of gender equality in the mining and energy sectors

Litzy Baeza, Alondra Majid | Min. of Mines & Energy

 Strengthening public policy regarding Venezuelan migrants and refugees

Audrey Wubbenhorst, Colin Decker | Department of National Planning | OMV

Supporting Colombia's Feminist Foreign Policy
Tracy Apoll | Min. of Foreign Affairs

Costa Rica

<u>Towards a National Action Plan on Women, Peace and Security</u>
 Elin Miller | Min. of Foreign Affairs & Worship

Côte d'Ivoire

 Coordination of aid effectiveness in Cote d'Ivoire (Phase 1 & 2)

NEXUS Cooperation | Min. of Planning and Development | DGCOD

Ecuador

 Increasing capacity at the Attorney General's Office in genderbased violence

JoAnn Meloche | Attorney General Office

 Enhancing Government dialogue with Indigenous Peoples and Nationalities

Lea MacKenzie, Sashia Leung | Min. of Government

 Implementing Performance Audit at the Office of the Controller General

Canadian Audit & Accountability Foundation (CAAF) | Office of the Controller General

El Salvador

Integration of a gender approach in environmental management

Marco Heredia | Min. of Env. & Natural Resources

Integration of Nutrition to Address Childhood Obesity
 Johanna Sanchez, Pedro Proaño | Min. of Health |
 Office of the First Lady

Eswatin

 Supporting Agriculture Cooperative and the Small Medium Enterprise Sectors

Fiona Duguid | Min. of Commerce, Industry & Trade

Ghana

Support for Data for Affirmative Action Accountability
Sally Yacoub | Leigh-Anne Ingram | Min. of Gender, Children
& Social Protection | Department of Gender

Guatemala

 Assistance Against Sexual Violence, Exploitation and Trafficking of Persons

Philip Jakob | Secretariat against Sexual Violence, Exploit. & Traffick. in Persons

Guyana

<u>Development Support for Agro-Processing</u>
 Brian McKay, Yvon Bertrand , Martin Gooch , Delia
 Bucknell | Min. of Agriculture | GMC

Haiti

Institutional Strengthening Program for Gender Equality
 Eunide Louis | Min. on the Status of Women & Women's
 Rights

Indonesia

<u>Unlocking private capital for sustainable plastic waste</u>
 <u>reduction</u>

Madeleine Varkay, Iqbal Bhatti | National Coordinating Min. for Maritime & Investment Affairs

Iordan

Specialized Anti-Human Trafficking Training (Phases 1 & 2)
 Wayne Hissong , Andrea Wojtak | Anti-Human Trafficking
 Unit - Public Security Directorate

Kosovo

Empowering Women, Promoting Peace, and Enhancing
 Security

Colin Decker, Audrey Wubbenhorst | Office of the President of Kosovo

<u>Technical support for mining sector for National</u>
 <u>Government (Phases 1 & 2)</u>

Deborah Archibald | Min. of Economy

Inclusive training and recruitment in the mining sector
 Freddy Caceres , Malcolm Robb | Min. of Mining

Maldives

Malawi

Climate diplomacy and training of trainers
 Marco Heredia , Jenn Hoffman | Min. of Env., Climate
 Change & Technology | CSTI

<u>Strengthening climate research for Small Island</u>
 <u>Developing States</u>

Jenn Hoffman, Robin Cox, Michelle Hamilton-Page | Min. of Env., Climate Change & Technology | MNU

Mexico

 Education Pathways for People with International Protection Needs

World University Service of Canada | Mexican Commission for Refugee Assistance

Promoting the Inclusion of Women in the Financial Sector
 Tracy Apoll | Min. of Finance

Morocco

- Strengthening Gender Responsive Budgeting
 Michel Filion | Min. des Finances | UGBO
- <u>Support for gender-based statistical information and analysis</u>

Abdoul Coulibaly , Sally Yacoub | High Commission for Planning

- Support for heritage of the Arganeraie Biosphere Reserve
 Khaddouj Benkhadra | Nat. Agency to Develop Oasis Area &
 Argan Tree | NATC
- Support for the Climate Change Competence Centre
 Eddy Pérez, André-Yanne Parent, Adrien Lambert, Joelle
 Matte | Climate Change Competence Center
- Support for the implementation of the new environmental assessment law

Marc-Antoine Ladouceur, Jean-Philippe Waaub | Min. of Energy Transition & Sustainable Development | DDD

Mozambique

 Assistance on fundraising capacity for sustainable forest management

UBC Forestry Faculty | Min. of Land & Env. | DINAF

Nigeria

<u>Capacity for Quality Reproductive and Maternal Health</u>
 <u>Services</u>

Seyi Dada , Tracey Foster | Min. of Health | Department of Family Health

 Mercury Reduction and Capacity Development in the Mining Sector

Marcello Veiga | Min. of Mines & Steel Development

Panama

Inclusive, Responsible and Sustainable Mining
 Deborah Archibald, Pablo Quiñonez, Freddy Caceres
 Min. of Commerce & Industries

Paraguay

 Support for Anti-Corruption and Money Laundering Unit (Phases 1 & 2)

Patrice Poitevin | Public Min. | UDEA

• Strengthening capabilities against organized crime
Shanae Smith | Min. of the Interior

Peru

- Creation of a National Advisory Board for Impact Investing
 Social Innovation Canada | Development Finance
 Corporation S.A.
- Promote environmentally responsible public procurement
 Anne-Marie Saulnier | Min. of the Env.

Philippines

- <u>Environmental Impact Assessment for Mining Projects</u>
 Kathy Adams | Department of Env. & Natural Resources
- Strengthening the National Commission on Indigenous Peoples
 - Luc Zandvliet | National Commission on Indigenous Peoples
- Strengthening Philippines' disaster response management operations
 - Public Safety Canada USAR | Department of National Defense | Office of Civil Defense
- <u>Supporting the National M&E Capacities for the Development Plan</u>
 - Ronald Santos | National Economic & Development Authority

Rwanda

Strengthening data systems for more equitable health services

Guy Pearce | Min. of Health

Senegal

Assistance for the support of the education sector budget
 C2D Services | Min. of Education | PAQUET-EF

Somalia

 Support of the Women's Charter and UN's Security Council Resolution 1325

Urooj Mian | Min. of Women and Human Rights Development

<u>Technical Assistance to the Central Bank of Somalia</u>
 Mohamed Adam | Central Bank of Somalia

South Africa

Adapted Gender-Based Analysis Plus Training
 Alina Meyer | Department of Women, Youth & Persons
 with Disabilities | CGE

Suriname

<u>Building Awareness on Climate Resilient Infrastructure</u>
 Climate Risk Institute | Min. of Spatial Planning & Env.

Thailand

Human rights legislation and policy to Ministry of Justice
 Carolyn Tanner | Min. of Justice | Department of Rights and Liberties Protection

The Gambia

<u>Supporting Ministry of Justice Sexual and Gender-Based</u>
 <u>Violence Unit</u>

Anju Fujioka | Min. of Justice | Sexual and Gender Based Violence Unit

Tunisia

- Awareness campaign against cyberviolence
 Atypic | Min. of Women | CREDIF
- <u>Design of national gender-sensitive and environmental</u> governance
 - Ella Nadège Nzobonimpa , Yvio Georges | Min. of Women | CREDIF
- Support for the implementation of gender-focused budgeting (Phases 1 & 2)
 - Michel Filion | Min. of Finance | UGBO
 - Women's Entrepreneurship Program

 Sally Yacoub | Min. of Women, Family, Children & the Elderly

Vietnam

- Implementation of Land Reform and Ethnic Minority Rights
 Jon Unruh | National Assembly of Vietnam | Council for
 Ethnic Minorities
- Revision of Vietnam's Cooperative Law
 Michael Casey, Robby Tullus | Min. of Planning and Investment of Vietnam

Zambia

<u>Identifying gaps in Zambia's food and agricultural trade</u>
 <u>regulations</u>

Brian McKay, Yvon Bertrand, Bill Anderson | Min. of Commerce, Trade and Industry





